

Our Approach

Meeting people where they are

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HOW WE WORK

Our Approach

- Make sense - Build understanding of where you are now
- Own – Take ownership of your inclusion journey
- Disrupt – Challenge assumptions and existing patterns
- Reflect – Create space for meaningful reflection
- Connect – Build lasting peer networks and support



What we need most, as leaders operating in an increasingly complex world, is the ability to hold up a mirror to ourselves and our organisations

A man with tattoos and sunglasses is helping a woman in a hijab and glasses handle a rope on a climbing wall. The man is on the left, leaning towards the woman on the right. They are both looking at the rope. The background is a climbing wall with colorful holds.

"The only way change is sustained is when people own it."

LEADERSHIP PRINCIPLE

What Sets Us Apart

Leadership-led change

Working directly with senior leaders to drive transformation

Deep sector experience

Understanding the unique challenges of your industry

Credibility at senior level

Trusted advisors who speak your language

Lived experience + technical expertise

Combining personal insight with professional knowledge

Meaningful Progress

Progress you can see, feel and sustain

From strengthened plans and confident leaders to improved behaviours, peer networks, and measurable progress indicators that demonstrate real impact.



Our Coaching Values

Coaching Values

Grounded in self-awareness, inclusivity and authentic connection

Coaching Style

Turning intent into action

- Pragmatic
- Solution focused
- Systemic

THE CONTEXT

4.9m

more active adults if everyone with one or more characteristics of inequality could be as active as those with none

Plus 328,000 more active children and young people

DELIVERY PHASES

Phase 2 – March to September 2026

LEADERSHIP DEVELOPMENT

DIAP Check & Challenge sessions with leadership coaching for 30 partners

CAPACITY BUILDING

Equality Act 2010 training, Policy into Practice workshops, and masterclasses for 120 partners

PEER SUPPORT

Launch of peer networks to build lasting connections and shared learning

Our Delivery Journey



Understand & Engage

Deep diagnostics and baseline assessment

Develop & Embed

Coaching, training, and capacity building

Lead & Advocate

Sustain change and champion progress



inclusive futures

Thank you

Questions and reflections welcome

